



## **MINUTES OF THE ANNUAL MEETING OF GENERAL COUNCIL HELD AT THE CONCOURSE SUITE, NEC BIRMINGHAM ON 20 APRIL 2024**

### **1 Welcome and introduction**

Rebecca Dawson, chair of the board of trustees, welcomed members of General Council to the NEC and thanked everyone for making the journey to Birmingham. She also welcomed members of staff to the meeting and thanked volunteer Janet Davis who would be taking the minutes.

Rebecca said that this would be her last meeting as chair of the board, and she asked how many people were attending their first council meeting. Following a show of hands she said that she was very pleased to see so many new faces however she was disappointed to see the lowest number of women members of council for many years. Over the membership at large there was a more even balance; greater diversity improved the quality of debate, and she urged areas to encourage more women to seek to become members of council.

Before inviting the chief executive and members of the executive leadership team (ELT) to present the review of the year, Rebecca reminded the meeting of the extraordinary general council meeting held in Manchester in November at which the refreshed strategy had been approved. This set out the refreshed ambitions of the Ramblers as a charity over the next ten years.

### **2 Annual review**

In opening the review Ross Maloney, chief executive, reflected on the successes of the last year. There was much to be proud of. Everyone in the room and beyond, across the nations, areas and groups had worked tirelessly to make so much happen. The refreshed strategy meant there was an exciting journey ahead which would see work to make walking more accessible especially for those who had, and faced, the most barriers. The Ramblers had a part to play in tackling some of the most profound social challenges this country had faced for decades, and he looked forward to stepping up to the challenge.

Achievements included an incredible 44,000 group walks delivered by over 500 Ramblers' groups; 4,000 path volunteers working to maintain and improve paths, and commissioned research which had shown that public rights of way provide £2bn worth of health and wellbeing benefits a year, beyond the sheer enjoyment they provide.

Tom Platt, director of operations and advocacy said that it had been a good year for legal cases, with the casework team winning significant victories in Hastings, Hanover Green, and Manchester. The number of Don't Lose Your Way volunteers had increased to 949 and thousands of lost paths had been put back on the map: in Stoke-on-Trent alone, the recorded network had been boosted by 350%.

Tom went on to describe the work in Wales, where we are putting walking at the heart of Welsh communities through the Paths to Wellbeing programme, funded by the Welsh Government. Other work in Wales included work to create a new walking group, Gentle Rambles, in Rhayader, which focused on people who are only able to walk short distances due to ill health; the creation, with the local authority, of a short, circular stile-free route in Llanwrthwl, and in Penparcau where volunteers from a range of ages and backgrounds, had come together to remove invasive Himalayan balsam, so helping to improve local biodiversity.

Ros Fane, chief of staff, described work in Scotland where a further 850 paths and trails had been added to the map and 4,000 existing paths had been checked by dedicated group of volunteers.

Glen Walker, director of people and digital, reported that in addition to the 44,000 group walks organised across the country, 52,000 Well Being Walks had been organised with 123 partners, led by a further 8,000 leaders.

Tom described the work being done to help build confidence in the outdoors, in particular relating to safety on group walks. The new Walks Manager had been launched, following much feedback from groups. The new walk leader guidance was on the website. Much effort had been made to incorporate the thoughts and experience of leaders for which thanks were given. The handbook was accompanied by on-line training. The Out There Award had proved successful, encouraging young people from the most deprived Scottish communities go walking and it was hoped the scheme could be extended. There had also been 20,000 views of the YouTube videos which provided a beginners guide to navigation, whilst in Scotland there had been 3 million views on Snapchat, TikTok and Instagram of responsible access videos.

Clive Sanders, director of income and marketing, spoke of the sensory Wellbeing walks organised in the London Borough of Newham, which encouraged walkers with special needs to start walking.

Tom outlined some of the key campaigns of the last year which had helped ensure that the voice of Ramblers was heard. The 20<sup>th</sup> anniversary of Scotland's Land Reform Act had been celebrated with an event at Holyrood. Following extensive lobbying, the government had set out its plans to pay farmers for the provision of permissive paths and improvements to accessibility in England. In preparation for the forthcoming General Election, the Ramblers had joined a coalition of environmental organisations in calling for a new Access to Nature Bill. This campaign had been launched at a Parliamentary reception. Efforts had also been made to seek support for walking and access from the Mayoral candidates in London and Manchester. Ros described a success in London where volunteers and staff had been working hard to see the creation of the Green Link Walk in London, one of six new Greenways intended to help transform the capital's walking network. Opening in 2024, the Green Link Walk would become the first to open to the public, running from the edge of Epping Forest in north east London to Peckham in the south, connecting low traffic neighbourhoods with parks, waterways, marshes, and newly greened streets

Clive highlighted some of the key income streams needed to support this range of work. Membership stood at 101,842 having recovered post-covid. Membership income represented 40% of the total. Another 85,000 people were registered as supporters, contributing their voices, time, and money. Over £5 million was raised from other sources including the People's Postcode Lottery, trusts, foundations, and

commercial sponsorship. £200,000 had been secured from Welsh government levelling-up funds. To further spread the word about the Ramblers work, the re-launched website had attracted 1.5 million visits.

Glen also explained the work being undertaken to help the Ramblers become a great charity, focussing on equity, diversity, and inclusion. To support staff, a suite of new learning opportunities had been created and a new HR and learning platform had been launched. As well as ensuring health and financial wellbeing support was available, an Employee Forum to strengthen communication had been created and as a key step on the journey to meet EDI ambitions an initiative to become an anti-racist organisation had been established.

Ross brought the presentation to a close by thanking everyone who had played a part in making these achievements a reality. He looked forward to working together to realise the Ramblers vision of a future where everyone can enjoy walking outdoors.

### **3 Financial report**

Michael Penny, honorary treasurer, introduced the financial review and annual accounts which had been examined and been given a clean audit opinion by the auditor. He was pleased to be able to report that overall income had increased by £400,000 to £12.2 million. The Ramblers was fortunate in having many sources of income. Membership had returned to pre-pandemic levels with around 15,000 new members joining and around 14,500 not renewing their membership, representing membership attrition levels similar to previous years. Legacies remained an important source of income, amounting to £1.1 million in 2022/23. The People's Postcode Lottery was also a key stream of income: £2.5 million had been received in 2022/23, slightly less than the £3.1 million in the previous year due to generous one-off funding received. Income generated by area and group activities had risen to £2.3 million in 2022/23. Unrestricted income included that from advertising in Walk magazine, income from Wellbeing Walks and donations from non-members which was an increasing source of income. Restricted funding had to be spent on specific projects and this included £0.6m from the Welsh government for the Paths to Wellbeing project and £0.2m from Sport England to support equality, diversity, and inclusion initiatives. Area and group social activities showed an increase in income to £2.6m in 2022/23 compared to £1.9m in 2021/22, and expenditure increased to £3.0m from £2.6m the previous year, reflecting a return to normal activity after the years of the pandemic.

Looking at the balance sheet, Michael said that the Ramblers was in a healthy financial position, well-positioned for the future. Reserves had decreased by 20% to £8.4m. The unrestricted reserves stood at £3.5m which was in line with Charity Commission guidance of holding between three- and six-months expenditure in reserve.

Michael said that this report brought to an end his sixth year as honorary treasurer. He said that it had been a privilege to serve in this position and he thanked the board, the ELT, the finance team, and area and group treasurers for the support they had given him.

#### **4 Questions and comments on the annual report and accounts**

Clive Frankham (Wiltshire & Swindon area) asked what ethical criteria were applied in the choice of partner companies. Michael Penny replied that, like all charities, Ramblers had a due diligence process for investigating sources of funding, and particular cases might be put to the board. The process was regularly reviewed by the board.

Charlie Bigley (Staffordshire area) said that the financial presentation should have been made available on advance so that questions could be submitted in writing. It was pointed out that the full Annual Report from which the reports were extracted had been provided in advance of General Council and questions had been invited. He further asked how the 50% of income spent on staff salaries compared with other similar organisations. Michael said that although it was difficult to make direct comparisons with other organisations, Ramblers salaries were broadly in line with those of similar charities. Ross said that salaries were appropriately reviewed and external benchmark pay data was used to make sure that talented staff were attracted to the organisation and retained.

Peter Rookes (Warwickshire area) thanked the staff for their positive reports. He said that he shared the chair's concern about the gender disparity at General Council, but he was equally concerned about ethnic disparities, pointing out that some ethnic groups have a greater susceptibility to certain health conditions. Tom pointed out that there is a greater variation in ethnic group participation in Wellbeing Walks. Ross said that diversifying the Ramblers offer and making targeted interventions amongst groups not presently engaging with Ramblers was a key area of work in the refreshed strategy.

Sarah Hollingdale (Sussex area) asked if more national collaborations e.g. with the NHS had been considered. Tom said that Ramblers had previously worked with Sport England and with Natural England, and that work with the Canal & Rivers Trust was in hand. Ross said that work with the NHS had been explored, and continued, but had proved cumbersome – it wasn't for the want of trying.

Alie Hagedoorn (Oxfordshire area) asked about the consultation in the context of Walks Manager and the Walk Leader handbook. She would have liked to see what the 900 respondees had said about the walk leader guidance. Tom said that a huge effort had been made to seek views on this with a steering group, contributions from Clusters and other online sessions. Ross said that given Ramblers resources little more could have been done, with an enormous amount of effort having gone into engage and consult a significant number of people over many months. Common ground had been found and the organisation needed to move on, especially as this work is primarily about keeping people safe.

#### **5. Approval of the minutes of General Council April 2023 and the EGM November 2023**

Council approved the minutes of General Council 2023, and the EGM held in November 2023.

#### **6. Appointment of auditor**

The appointment of Crowe UK LLP was proposed by Michael Penny (honorary treasurer), seconded by John Ireland (Greater Manchester and High Peak area), and approved by council.

## 7. Appointment of president and vice presidents

It was proposed by the chair, and seconded by Gulshun Rehman (board of trustees) that Amar Latif be re-elected as the president. The chair said that Amar's work was an inspiration for Ramblers initiatives with the less able. Amar was elected *nem con*.

No new nominations for the position of vice president had been received. The following current elected vice presidents were proposed for re-election *en bloc* by Malcolm McDonnell (board of trustees) and Michael Penny (board of trustees): Sir Richard Lloyd Jones, Jonathan Kipling, Cath MacKay, Alan Mattingly, Dave Morris, Malcolm Petyt, Brian Reader, Paddy Tipping and Keith Wadd. All vice presidents were elected *nem con*.

The following past presidents automatically remained as vice presidents: Kate Ashbrook, Andrew Bennett, Julia Bradbury, Chris Hall, Mike Harding, Stuart Maconie, Chris Smith, and Janet Street-Porter.

## 8. Open motions: review of actions

Council noted the report of this review.

### Questions and comments on other open motions

With reference to motion 2023[1], Lucy Robinson (board of trustees) said that, as explained in the report, the board believed that a wider review of governance was needed to ensure that the organisation was fit and able to deliver the ambitions in our new strategy. Following adoption of the strategy a short scoping process had been undertaken to consider the range of potential issues that might need to be addressed. It was concluded that there was a need to look beyond issues relating to the selection and appointment of trustees, at how well the national, area and group structures were working to deliver our charitable objects, and the role of General Council in ensuring members have a voice. In the first instance a working group comprising trustees, staff, and volunteers would be established and asked to identify and prioritise issues to be addressed, and to recommend an effective consultation. General Council would be kept informed as this work progressed, with the aim of report back with specific proposals for change at the April 2025 General Council.

With reference to motion 2023[6], Clare Wadd (Inner London area) said that she was disappointed that this motion had been closed, given the opportunities which were arising in the context of regional mayors. She urged the board to re-consider this. Tom Platt said that it had been decided to close the motion because its aim was in line with the revised strategy and it was therefore now part of core work.

Dave Morris (vice president) said that he was confused by the wording in the report in respect of motion 2023[5]. There was a difference between a 'right' and a 'freedom' and the last sentence of the report on this motion should read 'right', not 'freedom'.

Charles Shepherd (Lake District area) asked whether the staff understanding of area and group activity as set out in motion 2023[7] would be incorporated into the review described by Lucy Robinson. He was advised that it would be part of the scoping exercise.

Barry Pottle (North Strathclyde area) queried the board's decision not to return to a two-day format for General Council (motion2023[3]). He considered that response was not in the spirit of Article 19(6). In response it was pointed out that a two-day General Council meeting was expensive in terms of the number of people who were able to attend. The meeting was an AGM at which certain business needed to be conducted but there were better ways of undertaking other activities previously undertaken at General Council meetings.

Peter Carr (Shropshire area) said that in respect of motion 2023[4], it needed to be remembered that walking contributed to the rural economy.

## **9. Report of the motions review committee (MRC)**

Council noted the report of the MRC on 2024 motions. The chair thanked the committee for its work, and thanked Richard May and Sophie Clissold-Lesser who were retiring from the committee. She also urged areas to think very carefully about the purpose and wording of any motions proposed in the future: they were important but tended to concentrate on processes, rather than strategy and policy. The former might be better addressed in other ways.

## **10. Motions submitted to General Council 2024**

### **2024 [1] SUPPORT FOR BUS SERVICES**

The following motion was proposed by Clive Frankham (Wiltshire & Swindon area) and seconded by John Hulcoop (Avon area):

This General Council is concerned that bus companies are continuing to withdraw or reduce the frequency of many services, particularly those serving rural areas, thereby further limiting the opportunities for households that do not have access to a car to walk in the countryside.

Council calls upon the Board of Trustees to prioritise a campaign for increased government financial support for bus services, channeled through local authorities or directly elected mayors, to enable the continued provision of services which best meet the needs of local communities.

The following amendment, which had been submitted by Dorset area, was proposed by Colin Sefton (Kent area), and seconded by David Cooper (Surrey area):

Second paragraph: delete 'prioritise a' and replace it with 'support any'

The amendment was accepted by the proposers.

The substantive motion then read:

This General Council is concerned that bus companies are continuing to withdraw or reduce the frequency of many services, particularly those serving rural areas, thereby further limiting the opportunities for households that do not have access to a car to walk in the countryside.

Council calls upon the Board of Trustees to support any campaign for increased government financial support for bus services, channeled through local authorities or directly elected mayors, to enable the continued provision of services which best meet the needs of local communities.

The substantive motion was carried overwhelmingly.

#### **2024 [2] UPDATING ARTICLES AND STANDING ORDERS FOR GENDER NEUTRALITY**

The following motion was proposed by Stephen Butterfield (Cheshire East area) and seconded by Trevor Park of that area:

This General Council calls upon the Board of Trustees to update the Articles and Standing Orders of Ramblers so that all terms include every member, irrespective of gender.

The following amendment was proposed by Brian Reader (vice president) on behalf of Surrey Area and seconded by Charles Elliot Cairnes of that area:

Replace ‘update the Articles and’ by ‘prepare and propose to a future meeting of General Council a resolution to amend the’. After ‘Standing Orders’ insert ‘(specifically the model Area and Group constitutions)’

The amendment was accepted by the proposers.

The substantive motion then read:

This General Council calls upon the Board of Trustees to prepare and propose to a future meeting of General Council a resolution to amend Standing Orders (specifically the model Area and Group constitutions) of Ramblers so that all terms include every member, irrespective of gender.

The amended motion was carried.

#### **2024 [3] TO RETURN TO MEMBER ACTIVITIES ALONGSIDE VOLUNTEER ACTIVITIES**

The following motion was proposed by Charlie Morriss of Gloucestershire area and seconded by Charlie Bigley of Staffordshire area:

This General Council calls upon the Board of Trustees to:

- return to members organising activities without the requirement to register as volunteers
- make all relevant information and news available to the whole membership not just in the volunteer portal Assemble; *and*
- remove 'volunteer' from member role descriptions where it is not required.

The motion failed.

#### **2024 [4] REVIEW OF WALK ATTENDANCE REGISTER ON THE RAMBLERS APP**

The following motion was proposed by Barry Windle of Manchester & High Peak area and seconded by John Ireland of that area.

This General Council calls upon the Board of Trustees to review how the Walk Attendance Register in the Ramblers Mobile App is used and how it can be developed to be of further use to Groups.

The motion was carried overwhelmingly.

## **2024 [5] BALANCE OF REPRESENTATION ON THE BOARD OF TRUSTEES**

The following motion was proposed by Barry Pottle of North Strathclyde area and seconded by Karine Davison of that area.

This General Council recalls that, in terms of a motion passed at its Annual General Meeting in 2023, the Board of Trustees was asked to review alternative approaches for future elections to the Board, and to bring proposals for consideration by the 2025 Annual General Meeting of General Council.

Council urges the Board to ensure that, in any proposed alternative approaches, care is taken to ensure balance of representation throughout Great Britain. In particular, it should not be possible for the results of such election to be skewed by turnout in some parts of Great Britain being significantly higher than in other parts.

The motion was carried.

## **2024 [6] CONTACTING AREA MEMBERS**

The following motion had been submitted by Leicestershire & Rutland area but the area subsequently sought to withdraw it.

This General Council calls upon the Board of Trustees to clarify that, in joining a campaigning organisation, members should expect to be contacted by their Area when assistance with campaigning is sought, and that this is an implied contract outside the restrictions imposed by GDPR, especially as not all Area members are members of Groups.

Council agreed that the motion should be withdrawn.

## **8. Election of trustees**

There was one candidate, Lucy Robinson, for the chair vacancy, so no ballot was required.

There was one candidate for the position of honorary treasurer, Kelly Evans, so no ballot was required.

There were three candidates for the three ordinary member vacancies, Oli Fearn, Chris Hodgson and Joerg Kasproski, so no ballot was required.

The full membership of the board of trustees for 2024/25 was therefore as follows:

Lucy Robinson (chair), Kelly Evans (honorary treasurer), Bola Anike, Lucy Armitage, Gavin Baker, Mark Chung, Bekah Cork, Oli Fearn, Chris Hodgson, Joerg Kasproski, Rowan Williams, Malcolm Dingwall-Smith (appointee, Ramblers Scotland), Graham Taylor (appointee, Ramblers Cymru) and Dan Firmager and Gulshun Rehman (co-opted members).

The chair thanked the board for its support, and the retiring members of the board: Malcom McDonnell and Ronnie Forbes.

## **9. Election of motions review committee members**

There were four candidates for five vacancies so no ballot was required. Membership of the motions review committee therefore comprised Kate Ashbrook, John Ireland, Malcolm McDonnell, and John Wainwright.

The board of trustees would appoint two board members to sit on the committee and it was open to the committee itself to co-opt a further member using its powers under Standing Order A17.



## 10. Closing remarks

In bringing the meeting to a close, the chair reflected on her time on the board and as chair. She had been a member of the Ramblers for a decade and that meant many miles walked, many new friends, much cake eaten and tea drunk and, of course, many lives changed. Ramblers did change lives for the better as she herself had found. The world had changed since she had been elected to the board in 2017. Ramblers itself had undertaken a digital transformation. Its digital infrastructure had been poor but now there was a Ramblers app. The Ramblers had survived the pandemic which had meant adapting but had also resulted in attracting new people and communities. The health walk programme had been at risk but had been saved, rejuvenated, and expanded. The Ramblers was saving paths and improving them for millions of people to access. The Don't Lose Your Way project had used digital technology to engage many new volunteers and their work was vital given the re-imposition of the cut-off date for recording historic routes. The new brand had been imbedded across the organisation and its website and publications and was fun and engaging. During her time in office she had worked with three chief executives and she was delighted to have been involved in the appointment of Ross, and the delivery of the refreshed ten-year strategy. It had been a huge pleasure and privilege to be chair: she had learnt so much and hoped she left the organisation in a good place, able to flourish in the future. She gave her heartfelt thanks to the formidable body of people which made up the Ramblers.

Lucy Robinson, the new chair, said that she was thrilled to have been elected chair, promoting walking being fundamentally important to the health, mental health, and well-being of the population. It was her intention to work with everyone to deliver the strategy and to make the Ramblers stronger, more effective, and more influential. She thanked Michael Penny for his work as honorary treasurer, his professional expertise having been invaluable. A presentation was made to Michael. She also thanked Rebecca for her work as chair. Rebecca had chaired meetings with firmness and good humour. A presentation was made to Rebecca.

The retiring chair wished Lucy good luck, thanked everyone for attending. She closed the meeting by thanking Simon Kellas, head of governance, for the organisation of another successful General Council.

The meeting was formally closed at 4.35pm.

## ATTENDANCE LIST

The names below are not a full list of current Council members, but those Council members as of Saturday 20 April who were in attendance at, or gave apologies for, the 2024 AGM. NB Some changes to Council membership in the categories of both trustee and motions review committee member were made (with effect from the end of the 2024 AGM to the 2025 AGM) following retirements / elections at the 2024 AGM.

### Council members

John	Hulcoop	Area-appointed	Avon
Latoya	Hulcoop	Area-appointed	Avon
Anne	Griffiths	Area-appointed	Bedfordshire
Innes	Griggs	Area-appointed	Bedfordshire
Grant	Allsop	Area-appointed	Berkshire
Richard	Hanson-James	Area-appointed	Berkshire
Trevor	Jones	Area-appointed	Bucks, Milton Keynes & West Middlesex
Barry	Creamer	Area-appointed	Cambridgeshire & Peterborough
Richard	Anderson	Area-appointed	Cambridgeshire & Peterborough
Chris	Simpson	Area-appointed	Ceredigion
Trevor	Park	Area-appointed	Cheshire East
Stephen	Butterfield	Area-appointed	Cheshire East
Martin	Bennett	Area-appointed	Derbyshire
Phil	Coates	Area-appointed	Derbyshire
William	Becher	Area-appointed	Devon
Stephen	Down	Area-appointed	East Yorkshire & Derwent
Tom	Halstead	Area-appointed	East Yorkshire & Derwent
Mike	Gray	Area-appointed	Forth Valley, Fife & Tayside
Mike	Morris	Area-appointed	Forth Valley, Fife & Tayside
Jeffrey	Roberts	Area-appointed	Glamorgan
Ian	Fraser	Area-appointed	Glamorgan
Charlie	Morriss	Area-appointed	Gloucestershire
Alison	Mitchell	Area-appointed	Grampian
James	Brett	Area-appointed	Greater Manchester & High Peak
Barry	Windle	Area-appointed	Greater Manchester & High Peak
Angie	Blowman	Area-appointed	Hampshire
Peter	Rush	Area-appointed	Hampshire
Tom	Fisher	Area-appointed	Herefordshire
Mike	Goodwin	Area-appointed	Herefordshire
Elise	Cornwell-Groves	Area-appointed	Herts & North Middlesex
Gabriela	Lovelace	Area-appointed	Herts & North Middlesex
Hilary	Jarvis	Area-appointed	Inner London
Tim	Sai Louie	Area-appointed	Inner London

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Clare	Wadd	Area-appointed	Inner London
Christine	Lloyd-Jennings	Area-appointed	Isle of Wight
Michael	Slater	Area-appointed	Isle of Wight
Robert	Peel	Area-appointed	Kent
Colin	Sefton	Area-appointed	Kent
Charles	Shepherd	Area-appointed	Lake District
Rob	Jones	Area-appointed	Leicestershire & Rutland
Andy	Chapman	Area-appointed	Lincolnshire
Helen	Dawkins	Area-appointed	Lincolnshire
Sue	Thomas	Area-appointed	Lothian & Borders
Nigel	Bird	Area-appointed	Merseyside & West Cheshire
Edward	Holde	Area-appointed	Merseyside & West Cheshire
Peter	James	Area-appointed	Norfolk
Anton	Woolford	Area-appointed	North & Mid Cheshire
Philip	Baugh	Area-appointed	North East Lancashire
Michael	Counter	Area-appointed	North East Lancashire
Karine	Davison	Area-appointed	North Strathclyde
Barry	Pottle	Area-appointed	North Strathclyde
John Elwyn	Williams	Area-appointed	North Wales
Fiona	Rawlings	Area-appointed	Northamptonshire
Roland	Rawlings	Area-appointed	Northamptonshire
Richard	Fletcher	Area-appointed	Northumbria
Adrian	Amer	Area-appointed	Nottinghamshire
Neil	Stafford	Area-appointed	Nottinghamshire
Richard	Birch	Area-appointed	Oxfordshire
Alie	Hagedoorn	Area-appointed	Oxfordshire
Vanessa	Lewis Camacho	Area-appointed	Pembrokeshire
Graham	Taylor	Area-appointed	Powys
Eric	Allison	Area-appointed	Shropshire
Peter	Carr	Area-appointed	Shropshire
Gerald	Swayne	Area-appointed	Somerset
Malcolm	Dixon	Area-appointed	South Yorkshire & NE Derbyshire
Charlie	Bigley	Area-appointed	Staffordshire
Jimmy	Poole	Area-appointed	Staffordshire
Nicholas	Bragger	Area-appointed	Surrey
Charles Elliot	Cairnes	Area-appointed	Surrey
David	Cooper	Area-appointed	Surrey
Babette	Berry	Area-appointed	Sussex
Sarah	Hollingdale	Area-appointed	Sussex

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Peter	Rookes	Area-appointed	Warwickshire
Derek	Smith	Area-appointed	Warwickshire
Mike	Church	Area-appointed	West Riding
Clive	Frankham	Area-appointed	Wiltshire & Swindon
Lyndon	Bracewell	Area-appointed	Worcestershire
Glyn	Thomas	Area-appointed	Worcestershire
Bola	Anike	Trustee	
Lucy	Armitage	Trustee	
Gavin	Baker	Trustee	
Rebecca	Dawson	Trustee	
Malcolm	Dingwall-Smith	Trustee	
Ronnie	Forbes	Trustee	
Chris	Hodgson	Trustee	
Malcolm	McDonnell	Trustee	
Michael	Penny	Trustee	
Gulshun	Rehman	Trustee	
Lucy	Robinson	Trustee	
Kate	Ashbrook	Vice president	
Cath	MacKay	Vice president	
Dave	Morris	Vice president	
Malcolm	Petyt	Vice president	
Brian	Reader	Vice president	
Paddy	Tipping	Vice president	
Keith	Wadd	Vice president	
John	Hall	NAO-appointed	Open Spaces Society
John	Ireland	Motions review committee	
Richard	May	Motions review committee	
John	Wainwright	Motions review committee	

### Apologies

Timothy	Axten	Area-appointed	Bucks, Milton Keynes & West Middlesex
John	Howell	Area-appointed	Devon
Chris	Moyle	Area-appointed	Dorset
Sarah	Moyle	Area-appointed	Dorset
Jacqui	Thomson	Area-appointed	Lothian & Borders
Phil	Wadey	National affiliate-appointed	Open Spaces Society
Richard	Tyler	Area-appointed	Powys
Leslie	Stather	Area-appointed	Somerset
Jeremy	Kenyon	Area-appointed	South Yorkshire & NE Derbyshire

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Dan	Firmager	Trustee	
Mark	Chung	Trustee	
Sophie	Clissold-Lesser	MRC	
Bekah	Cork	Trustee	
Chris	Hall	Vice president	
Richard	Lloyd Jones	Vice president	
Alan	Mattingly	Vice president	
Rowan	Williams	Trustee	
Neville	Bester	Area-appointed	North & Mid Cheshire

### Guests

Joerg	Kasprowski	Guest	Trustee candidate
Janet	Davis	Guest	Volunteer

### Staff

Ross	Maloney	Staff	Chief executive
Ros	Fane	Staff	Chief of staff
Clare	Jenkins	Staff	Director of finance
Clive	Sanders	Staff	Director of income & marketing
Glen	Walker	Staff	Director of people and digital
Tom	Platt	Staff	Director of operations & advocacy
Simon	Kellas	Staff	Head of governance
James	MacColl	Staff	Head of policy, advocacy & campaigns
Heather	Clatworthy	Staff	Paths manager
Claire	Watkins	Staff	Regional engagement officer
Diane	Simcoe	Staff	Regional engagement officer
Vanessa	Slawson	Staff	Regional engagement officer
Nicky	Wilson	Staff	Regional engagement officer
Heather	Thompson	Staff	Walking experience manager